



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, December 17th, 2024, at 6:00 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - ☐ María Guadalupe Rivera
 - ☐ Randy Sánchez
 - ☐ Harry R. Romero
 - ☐ Narcedalia Garza
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
 - a. Regular Board Meeting – November 19, 2024
5. Principal's Report
 - a. Enrollment Status
 - b. Attendance Report
 - c. Recruitment Efforts
 - d. December Event
Christmas Presentation
6. Superintendent's Report
 - a. Financial Integrity Rating System of Texas (FIRST) update
 - b. Annual Financial Report (AFR) update
7. Business Manager's Report
 - a. Operation's Report
8. Discussion and Consideration to approve the updated Committee Members and new timelines for the School Health Advisory Council (SHAC) for Excellence In Leadership Academy for the 2024-2025 school year.

Action Item: Consideration to approve the updated Committee Members and new timelines for the School Health Advisory Council (SHAC) for Excellence In Leadership Academy for the 2024-2025 school year.

9. Discussion and Consideration to approve the Updated Committee Members for the Safe and Supportive Schools (SSSP) for Excellence In Leadership Academy for the 2024-2025 school year.
- Action Item: Consideration to approve the updated Committee Members for the Safe and Supportive Schools (SSSP) for Excellence In Leadership Academy for the 2024-2025 school year.*



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10. Discussion and Consideration to approve the updated Organizational Chart for Excellence In Leadership Academy for the 2024-2025 school year.

Action Item: Consideration to approve the updated Organizational Chart for Excellence in Leadership Academy for the 2024-2025 school year.

Executive Session

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

NEW BUSINESS:

11. Discussion of Personnel Matters:

- i. Discuss and consider Employment / Resignations / Terminations
- ii. Discuss and consider approving the At-Will Agreement for the Business Manager for the remainder of the 2024-2025 school year as recommended by Administration.
- iii. Discuss and consider adding a Special Board meeting on January 7, 2025.

Return to Open Session

1. Discussion of Personnel Matters:

- i. *Action Item: Consideration to approve Employment, Resignations, Terminations as recommended by the Administration.*
- ii. *Action Item: Consideration to approve the At-Will Agreement for the Business Manager for the remainder of the 2024-2025 school year as recommended by Administration.*
- iii. *Action Item: Consideration to approve adding a Special Board meeting on January 7, 2025.*

2. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 13th day of December 2024. This meeting notice was posted on the Excellence in Leadership Academy's website by 6:00 pm this 13th day of December 2024.

Harry R. Romero, President, ELA Board of Directors



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If during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.